

## Ask the Board

#### Information session for MRPs on national registration



#### National registration & accreditation for MRPs

Changes since July 2012

- All MRPs nationally registered
- Standards and guidelines apply to all MRPs



- •CPD requirements
- English Language requirements
- Supervised Practice Program
- Differences b/w registration & membership
- Notifications/complaints

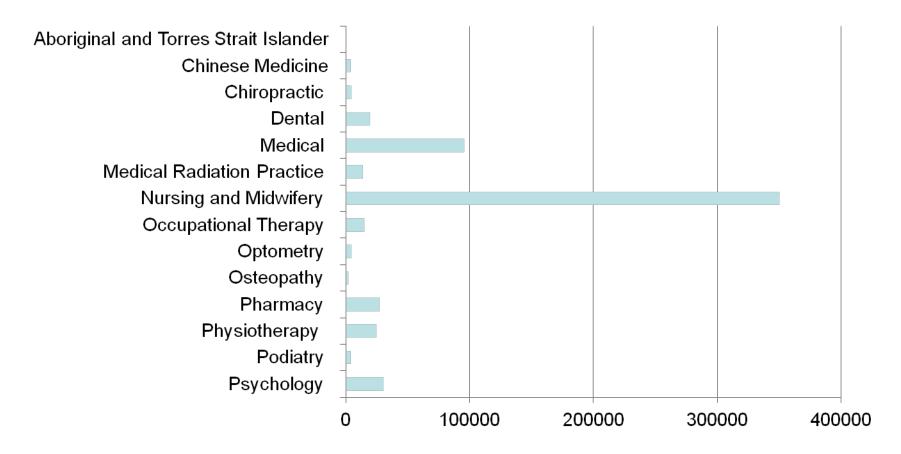


#### **Evolution of national registration**



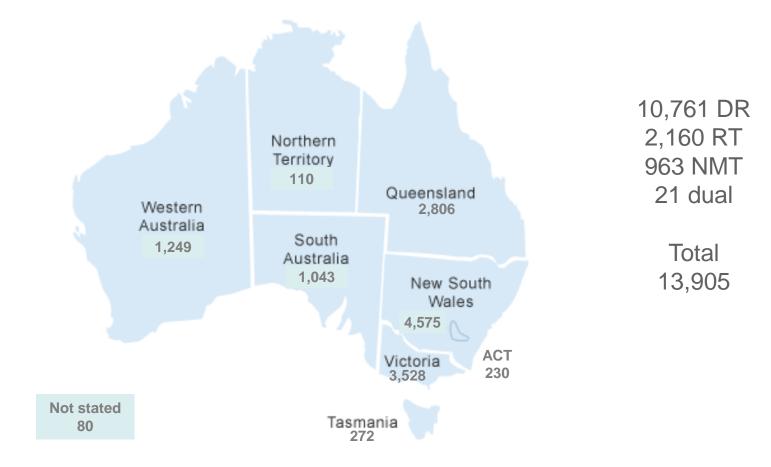


#### Proportion of registered professions





#### Where do MRPs work?





#### What AHPRA does

- Maintain a **public register** of all registered health practitioners
- Maintain a **student register** (not made public)
- Enable the efficient and **effective functioning** of the National Scheme:
  - Systems, processes, staff
  - Five core functions (professional standards, notifications, registration, compliance, accreditation)
  - Enabling functions (services, finance, legal, governance etc)
  - Conducts audits of compliance against national board standards
- **Support** the National Boards to meet their regulatory responsibilities (partnership)



#### What the Board does

- Work in partnership with AHPRA to **deliver** the National Scheme
- Sets **standards**, codes and guidelines medical radiation practitioners must meet
- **Approve** accreditation standards and accredited courses of study (the accreditation standards and processes are developed independently by the Accreditation Committee of the Board)
- Make decisions about individual practitioners (registration and notifications)
- Oversee assessment of overseas trained practitioners who wish to practise in Australia
- Administer supervised practice programs





#### Members of the Board

DR, NM, RT practitioners and community representatives



From L-R: Rosie Yeo, Marcia Fleet, Christopher Hicks, Sue Baldwin, Mark Marcenko, Neil Hicks (Chair), Tracy Vitucci, Chris Pilkington, Robyn Hopcroft, Liz Benson, Kar Giam (Absent: Myrtle Green)



#### MRPBA priorities 2013/14

- Capabilities framework
  release in Nov 2013
- Accreditation standard and process
  - report to Board Nov 2103
  - accreditation to commence late 2013
- Supervised practice standard
  - continuing consultation
- Review standards and guidelines
   consultation in 2014
- Workforce Innovation and Reform Working Group
  - nominations received, Board finalising membership
- Ongoing stakeholder consultation
  - feedback always welcome



#### **Accreditation Committee**

- Accreditation standards help to ensure that education providers give students the knowledge, skills and professional attributes to competently practice in the profession
- Accreditation Committee appointed by the Board to exercise accreditation functions for the profession:
  - develop and recommend accreditation standards for Board approval, expected before end 2103
  - develop accreditation processes
  - assess programs of study and education providers to ensure accreditation standards are met, due to commence late 2013
- Supported by AHPRA Accreditation Unit





#### **Registration standards**

All practitioners must meet:

- Criminal history (CH)
- Professional indemnity insurance (PII)
- Recency of practice (RoP)
- Grand-parenting and general registration eligibility
- Continuing professional development (CPD)
- English language skills (ELS)



#### Continuing Professional Development (CPD)

- CPD is how you maintain, improve and broaden your knowledge, expertise and competence
- By undertaking CPD you develop the personal and professional qualities required throughout your professional life
- You must undertake a minimum of **60 hours** of CPD activities over a three year cycle, with a minimum of 10 hours in any one year; **or**
- Comply with the requirements of a CPD program approved by the Board, listed here: <u>www.medicalradiationpracticeboard.gov.au/Registration/CPD-</u> logbook.aspx
- Can be a self managed program but keep records



### Continuing Professional Development (CPD)

- Keep a record of
  - type of activity, substantive or general
  - source or reference details (e.g. journal name, provider name)
  - date and number of hours of CPD activity
  - reflection, and
  - evidence of participation (i.e. certificate or other evidence).
- Most must be substantive directly related to MRP
  - self-directed learning
  - professional course/training
  - conference, or
  - in-service/ meeting
- Reflection think critically and analyse the experiences
  - what have you learnt?
  - how can you apply this learning to your work?



#### Continuing Professional Development (CPD)

A sample CPD logbook template is on the Board's website:

www.medicalradiationpracticeboard.gov.au/Registration/ CPD-logbook.aspx

• Evidence of CPD activities must be provided if requested for audit - including your self-reflection



#### English Language Skills

- All secondary AND tertiary education to be completed in English in an accepted country
  - Australia, Canada, New Zealand, Republic of Ireland, South Africa, UK, USA or,
- Satisfactory completion of an approved examination
  - IELTS (academic) score of 7 and above in all categories, OET result A or B in all categories
  - Examination can be more than 2 years old provided applicant has been in full-time study (in English) since obtaining the result



#### **Supervised practice**

- The MRPBA is responsible for supervised practice
- Applies to graduates of three-year undergraduate programs and some postgraduate courses
- Before starting supervised practice graduates must hold provisional registration with the Board - including meeting the English language standard
- Discussions with the AIR and ANZSNM regarding supervised practice for 2014
- MRPBA Communiqué with program details will be published when agreements are finalised



#### Supervised practice – what happens?

- 1. Graduates apply for provisional registration and confirm their placement
- 2. Graduates apply to supervised practice program
- 3. Supervisors commit to provide supervision, feedback and assessment
- 4. 48 week program, including four satisfactory capability assessments

www.medicalradiationpracticeboard.gov.au/Registration/Supervised-Practice

CPD is not a requirement for provisional registration, but is encouraged



#### **Guidelines:**

The Board expects all practitioners to understand and comply with:

- Code of conduct
- Advertising guidelines
- Social media guidelines (under development)
- Mandatory notification
- Provisional registration (under development)

www.medicalradiationpracticeboard.gov.au/Codes-Guidelines.aspx



# Registration does not require professional association membership

Registration is compulsory

 to practice you must be registered and meet all Board standards

Membership of professional associations is voluntary

- is not needed to practice
- may have different requirements to the Board
- not necessary for self managed CPD
- Statement of Accreditation is not required for registration



#### Notifications/complaints

- Notifications are concerns or complaints about registered health practitioners
- They can be about the health, conduct or performance of the practitioner
- Anyone can make a notification, and most are made voluntarily
- Practitioners, employers and education providers also have some mandatory reporting responsibilities
- The goal is keeping the public safe



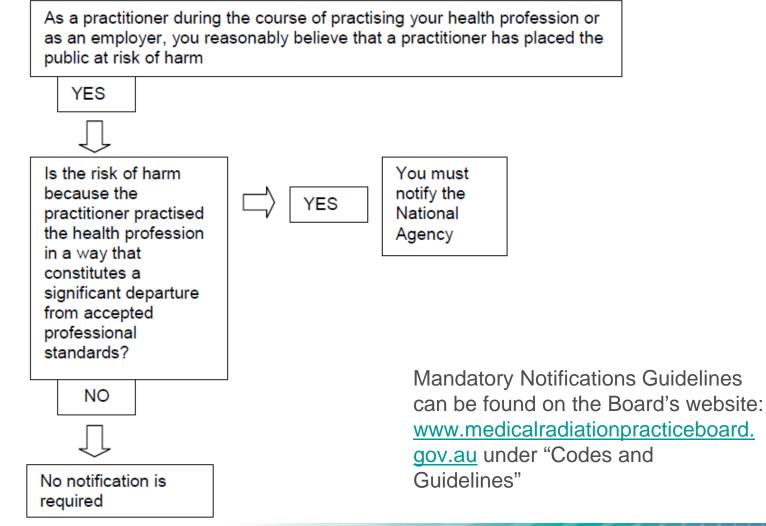
#### Mandatory notifications

Notifiable conduct includes:

- practising the profession in a way that constitutes a significant departure from accepted professional standards
- practising with an impairment that places the public at risk of harm
- engaging in sexual misconduct in connection with the practice of the profession
- practising while intoxicated by drugs or alcohol



#### Notifications – decision guide





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#### Notifications – all professions

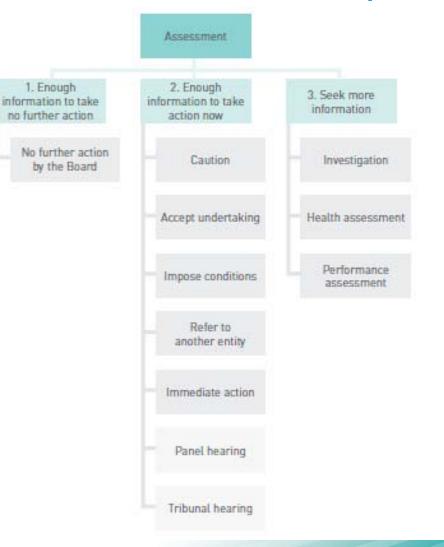
8,648 notifications received (including NSW) 53% 8% 38% about health about about conduct performance of the 1.3% 592,470 practitioners notified about increase in notifications 14% lodged

Source: AHPRA 2012/13 Annual Report



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#### Notifications – assessment process





#### NSW has different arrangements

- NSW manages own conduct, performance & health matters
- National Law with NSW specific provisions
  - Health Practitioner Regulation National Law (NSW) No 86a
- Health Care Complaints Commission (HCCC) involved
- Health Professional Councils Authority (HPCA)
  - supports Councils for each health profession by managing notifications, complaints & administrative matters
  - involved in management of impaired practitioners
  - responsible for inspectors
  - HPCA web <u>www.hpca.nsw.gov.au</u> / ph 1300 197 177



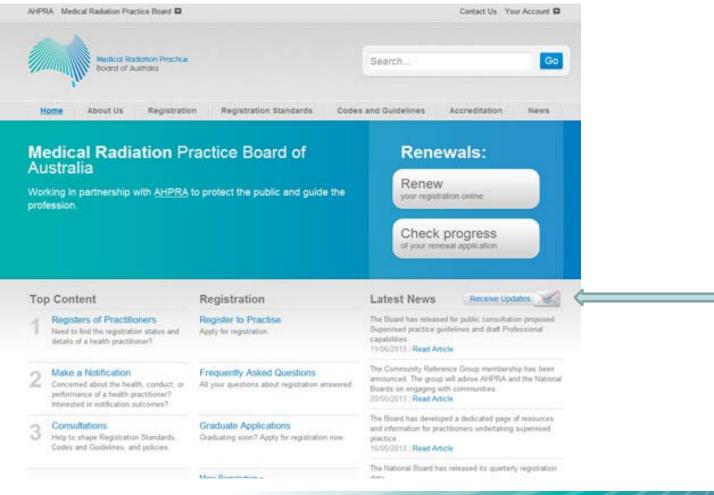
#### Queensland poised for change in 2014

Arrangements for managing complaints in Queensland to change

- From July 2014, Queensland will be a co-regulatory jurisdiction
- A Health Ombudsman, appointed by Queensland Government, will
  - oversee the health complaints management system in Queensland
  - manage serious allegations against health practitioners
- Will not affect the national registration of health practitioners
- All complaints and notifications (voluntary and mandatory) in Queensland will be made to the Health Ombudsman
- The Health Ombudsman and Office will replace the Health Quality and Complaints Commission (HQCC)



#### www.medicalradiationpracticeboard.gov.au





#### **Contact details**

- Enquiry hotline: 1300 419 495
- Postal Address: AHPRA G.P.O. Box 9958 In your capital city

