

What you need to know about registration

Why should I care about registration?

- You have to be registered to use a protected professional title
- Registration
 - is required by most employers
 - is the basis for issuing a radiation license



National Law and protected titles

Anyone using any of these protected titles must be registered

- medical radiation practitioner
- medical imaging technologist
- diagnostic radiographer
- radiographer
- nuclear medicine scientist
- nuclear medicine technologist
- radiation therapist



What is registration?

- Regulation protects the public from potential harm
- 14 registered health professions are regulated nationally
- Three main parts of national scheme:
 - accreditation
 - registration
 - notifications (complaints)

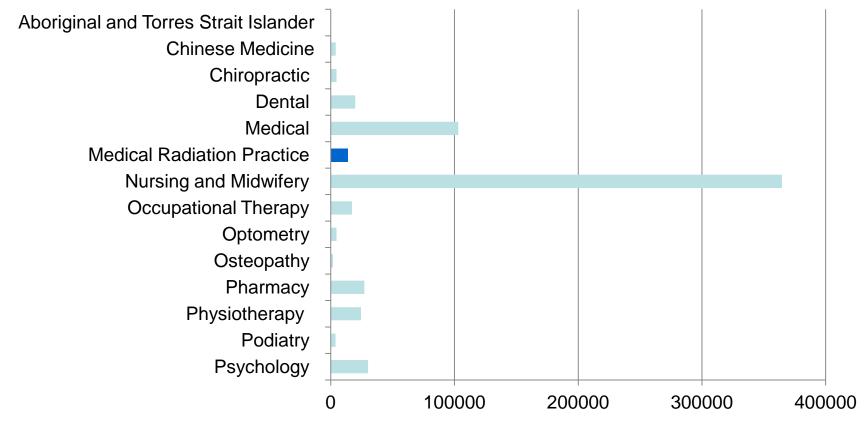


Benefits of the National scheme?

- Mobility: register once, practice anywhere in Australia
- <u>Uniformity</u>: consistent requirements in each State and Territory
- <u>Efficiency</u>: common registration standards
- <u>National online registers</u>: public information on registered practitioners



Proportion of registered professions



(source: June 2015 data)



Where do MRPs work?

Western Australia 1,300



Tasmania 301

11,496 DR 2,314 RT 1,039 NM

(Source: June 2015 registration data)



What the Medical Radiation Practice Board does

- Sets standards, codes and guidelines for medical radiation practitioners
- Decides who is registered
- Approves accredited programs of study
- Oversees assessment of overseas trained practitioners
- Sets the requirements for supervised practice



What AHPRA does

- Works in partnership with National Boards to implement the National Scheme
- Maintain the Board's register of practitioners
- Supports National Boards by administering
 - registration, including supervised practice
 - notifications and investigation of complaints
 - accreditation and monitoring
 - auditing and compliance
- Importantly, AHPRA is your main point of contact



Registration standards

All practitioners must meet:

- Continuing professional development (CPD)
- Criminal history
- English language skills
- Professional indemnity insurance (PII)
- Recency of practice

Some practitioners must meet:

Supervised practice standard



Continuing Professional Development (CPD)

- From 1 December 2015 the CPD standard will apply to provisional registrants
- Minimum 60 hours of CPD over 3 years
- Must have a minimum of 10 hours in a year
- 50% of CPD activities must be **substantive** (relevant to clinical practice)
- must keep sufficient records for effective audit.



Continuing Professional Development (CPD)

- The focus of CPD is on good clinical outcomes for patients by ensuring practitioners are up to date in the skills and knowledge
- One size does not fit all.
- Your CPD should address your needs and interests
- Reflection is the key element



Reflection

- Take the time to think about what you have learnt
- Reflection on CPD activities requires
 - thinking about what you got out of it,
 - how you will use this in practice and
 - has it prompted you to do some further learning
- Reflection -> greater personal insight -> better patient outcomes



Professional indemnity insurance

The standard will change in 2016, but for now the minimum PII requirements are:

- Minimum \$10m for single claim
- Appropriate to scope of practice
- Provided by employers, third party organisations or insurance company

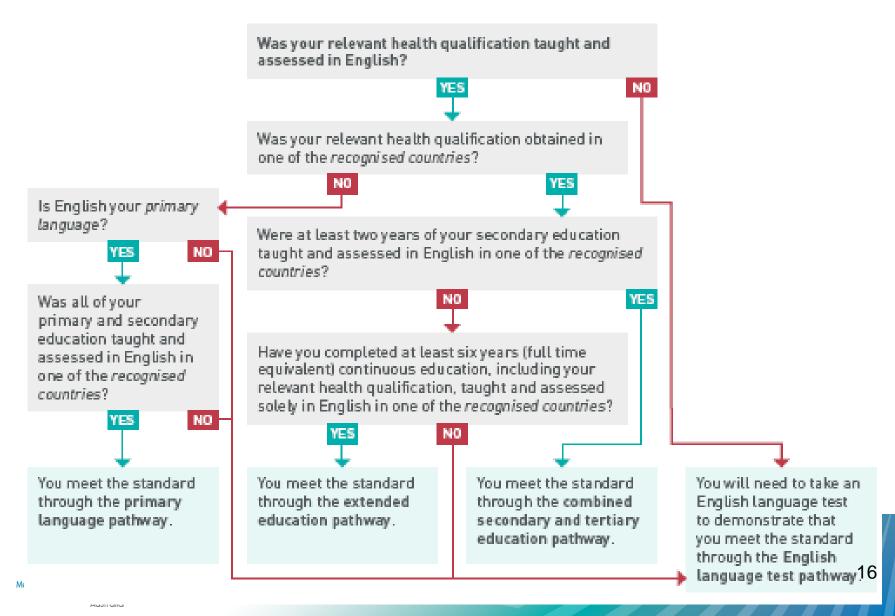


English Language Requirement

- The English language standard changed as of 1 July 2015.
- The standard is common for 10 registered professions
- The <u>revised English language standard</u> applies to all applicants for initial registration.
- There are 4 pathways to meet the standard



English Language Requirement



Criminal history

- Criminal history includes:
 - Every conviction
 - Every plea of guilty or finding of guilt, including where no conviction is recorded for the offence
 - Every charge
- You must declare any criminal history and provide details when you submit your paperwork



Criminal history examples

- Charged with assault Charge withdrawn ... disclose
- Shoplifting at age 17 \$200 fine, no conviction recorded... disclose
- Guilty plea to charge of Public Nuisance \$250 fine... disclose
- Charged with possession of prohibited drugs no conviction recorded, direction to attend drug counselling course, \$500 fine... disclose
- Guilty plea to causing bodily harm in motor vehicle crash good behaviour bond for two years... disclose
- Drink driving \$600 fine, lost license for 2 years... disclose
- Speeding fine \$100 fine, lost 3 demerit points... no need to disclose (provided fine not contested in court)



International criminal history

- If you have lived in a country overseas
 - For longer than 6 months
 - When you were aged 18 years or over
- You must provided AHPRA with an international criminal history check (ICHC)
- AHPRA only accepts ICHCs from Fit to Work.
- You must provide your FIT reference page with your application for registration



Guidelines:

The Board expects all practitioners to understand and comply with:

- Code of conduct
- Advertising guidelines
- Social media guidelines
- Mandatory notification guidelines
- Registration standard guidelines



Mandatory notifications

Notifiable conduct includes:

- practising while intoxicated by drugs or alcohol
- engaging in sexual misconduct in connection with the practice of the profession
- practising with an impairment that places the public at risk of substantial harm
- practising the profession in a way that constitutes a significant departure from accepted professional standards



Disclosure of health issues

- Applicants must disclose physical or mental impairment, disability, condition or disorder that affects or is likely to affect capacity to practise
- Provide information about how condition can be managed to allow safe practice
- Contact AHPRA for more information if you need to disclose a health condition
- Board may apply conditions to support safe practice



Registration & licensing

Registration is compulsory

 To practice you must be registered and meet all Board standards

Radiation licensing

 Often you are required to hold a radiation license in order to use radiation. You can get details of these requirements from the local radiation authority. See Board's website for contact details



Getting registered – the application process

Graduates can apply for

- Provisional registration generally those who are in 3 year programs or Masters programs
- General registration for those who have completed a 4 year program.

Check out the Board's <u>approved programs of study</u> for more information.



Getting registered – the application process

- Apply about 6 weeks before your final results are released.
- You can apply <u>online</u> through the Board website <u>www.ahpra.gov.au/Registration/Graduate-Applications/Apply-Online.aspx</u>
- Submit correctly certified supporting documents
- When AHPRA receives results from your university we can finalise your registration



Paperwork – getting it right

After applying online

- AHPRA sends you email confirmation including Next Steps Checklist
- You send certified copies of identification
 <u>www.ahpra.gov.au/Registration/Registration-Process/Certifying-Documents.aspx</u>
- Fun Fact: Approximately 30% of applications last year were incorrectly certified or did not have sufficient identification.



Other important information

• Fees:

Application fee \$180

Registration fee \$180

- Email address crucial that it is current and that you check it & your spam folder regularly
- Paper application form available from website



Graduate Applications

IN REGISTRATION: Registers of Practitioners Registration Process Registration Standards Practitioner Services **Employer Services Graduate Applications** Apply Online Other Graduate Application Types

Streamlined Graduate Application Forms

General Registration Application Forms

Supporting Documentation for Graduate Applications

Registration Standards

Graduate Applications for Registration FAQs

Student Registration

Provisional to General Information

Audit

About to graduate as a health practitioner?

Step 1

Students apply for registration 4 to 6 weeks before completing their course (provisional psychologist applicants to have completed an accredited program of study within the last 10 years).

Step 2

Applicants fill out an online application (if eligible) or download an application form. All applications require some documents to be sent to AHPRA by mail.

Step 3

Education providers advise AHPRA when applicants are eligible to graduate (not applicable to provisional psychologist applicants).

Step 4

AHPRA finalises assessment, confirms registration, publishes new graduates' names on the Register of Practitioners and sends out registration certificates.

Step 5

New graduates are registered with their profession's National Board and eligible to start working as soon as their name is published on the Register of Practitioners.

Please note that you will need a Visa or Mastercard credit or debit card to apply online.

If you are an enrolled nurse who is due to complete an approved program of study that will qualify you for registration as a registered nurse or midwife apply here.

Further Information: See Apply Online and Graduate Online Applications Flyer (46.0 KB,PDF) media release and answers to frequently asked questions.

Provisional Registration

- Provisional registration is for a period of 12 months from the day you are registered.
- Renew provisional registration if you haven't completed supervised practice
- When you have completed supervised practice apply for general registration.



Supervised practice

- Details are on website under <u>Supervised practice</u>
 - You must hold provisional registration
 - You must apply to participate in the supervised practice program
 - You will do 48 weeks of supervised practice
 - Best contact is by email <u>mrpsupervisedpractice@ahpra.gov.au</u>



Professional capabilities for MRP

- Are entry-level requirements that identify the knowledge, skills and professional attributes.
- Capabilities cover
 - professional and ethical conduct
 - communication
 - evidence based practice and professional learning
 - radiation safety
 - practice in the 3 divisions of registration, DR, RT and NM



Supervised practice – what must I do?

- Apply for provisional registration now
- Check with radiation licensing
- When you have a job find out who your Principal supervisor is
- Apply to participate in Supervised practice
- Start practice
- Be assessed quarterly
- Complete supervised practice apply for general registration



How do I stay informed?

- Check the Board's website for newsletters and other important information for your profession www.medicalradiationpracticeboard.gov.au
- Supervised practice: <u>mrpsupervisedpractice@ahpra.gov.au</u>.
- Enquiry hotline: 1300 419 495
- www.ahpra.gov.au



Questions

